

## 3.—Minimum Wages and Maximum Hours of Labour for Female

Industry or Occupation	Alberta.				British Columbia (k).				Manitoba (a).			
	Wages per week.		Hours.		Wages per week.		Hours.		Wages per week.		Hours.	
	Adults, experienced.	Minors, learners, etc.	per day	per wk.	Adults, experienced.	Minors, learners, etc.	per day	per wk.	Adults, experienced.	Minors, learners, etc.	per day	per wk.
Factories .....	\$ 12.50	\$ 6.00-10.00	9	48	\$ 14.00	\$ 7.00-13.00	8	48	\$ 11.00-12.00	\$ 8.00-11.00	9	48-50
Dressmaking .....	† 12.50	(g) 6.00-10.00	9	48	14.00	7.00-13.00	8	48	(h) 12.00	(g) 6.00-11.00	(m) 8	50
Millinery .....	† 12.50	(g) 4.00-10.00	9	48	14.00	7.00-13.00	8	48	12.00	(u) 5.00-10.00	(m) 8½	50
Tailoring .....	† 12.50	(g) 6.00-10.00	9	48	14.00	7.00-13.00	8	48	12.00	6.00-11.00	9	50
Fur-sewing .....	† 12.50	(g) 6.00-10.00	9	48	14.00	7.00-13.00	8	48	(h) 12.00	8.00-10.50	9	48
Fruit and vegetable canning, etc. ....	12.50	9.00-10.00	9	48	† 14.40	† 11.00	10	48	11.00-12.00	8.00-11.00	9	48-50
Printing, etc. ....	† 12.50	7.00-11.00	9	48	14.00	7.00-13.00	8	48	12.00	8.00-11.00	9	48
Laundries, etc. ....	† 12.50	9.50-11.50	9	48	13.50	8.00-12.00	48	48	(h) 12.00	9.00-11.00	9	50
Retail stores .....	12.50	7.50-11.00 (m)	9	52	12.75	7.50-12.00	-	48	12.00	7.00-11.00	(m) 9	48
Hotels, restaurants, etc. ....	† 12.50-14.50	9.00-13.00	9	48	14.00	12.00	-	48	12.50	-	10	48
Theatres, amusement places, etc. ....	(p) 14.00	-	9	48	(p) 14.25	-	-	48	(h) 12.00	-	9	48
Personal service, hair-dressing, etc. ....	(p) 14.00	(g) 6.00-12.00	9	48	(p) 14.25	10.00-13.00	48	48	12.00	(g) 8.00-11.00	(m) 10	48
Offices and clerical work .....	† 14.00	(g) 7.50-12.00	9	48	15.00	11.00-14.00	-	48	(h) 12.50	8.00-11.50	8	44
Telephone and telegraph .....	† 14.00	(g) 7.50-12.00	9	48	15.00	11.00-13.00	8	48	-	-	-	-
Elevator operators .....	14.00	(g) 6.00-12.00	9	48	14.00	12.00	-	48	-	-	-	-

\*Cities and towns only.

†Applicable to certain cities and towns only.

‡Ten per cent lower, June 15 to Nov. 15, 1932.

\*\*Rates for most classes reduced by 10 p.c. for experienced adults and 5 p.c. for those with one year's experience, June, 1932 to April 1, 1933.

(a) In Manitoba, in brickyards and in seasonal and casual employment in industries not otherwise covered, a minimum wage of \$12 per week or 30 cents per hour is established.

(b) For Ontario the ranges of rates shown for experienced adults cover the various rates set for localities according to population. In 1932 a minimum wage rate of \$12.50 per week, 50 hours maximum, was set for Toronto.

(c) Seasonal canneries included under separate order: 18 to 60 years of age, 18 to 25 cents per hour, other ages, 15 to 20 cents.

(d) The Factory Act provides for maximum hours for female employees, 10 per day and 60 per week.

(e) Textile and knitting factories: \$10.00-\$12.00 for experienced adults, \$8.00-\$10.00 for minors and learners; boot and shoe and leather trades: \$8.00-\$12.50 for experienced adults, \$5.00-\$11.00 for minors and learners; various classes of clothing and tobacco factories: \$9.00-\$12.50 for experienced adults, \$6.00-\$11.00 for minors and learners; these rates to be paid for 44-55 hours per week in clothing factories and for 50-55 hours in tobacco factories, *pro rata* for additional hours.

(f) The Factory Act provides for maximum hours, for female employees, 10 per day and 55 per week.

(g) Probationary period without minimum rate.

(h) Winnipeg and vicinity only, and Brandon for fur-sewing and theatres, etc.

(j) In mail order houses and in retail stores in certain cities and towns.

(k) In the fishing industry a minimum rate of \$15.50 per week (48 hours) or 32½ cts. per hour is set for experienced workers (12 months); \$12.75 to \$14.75 under one year.

## Subsection 1.—Minimum Wages for Females.

The above table gives summary figures of minimum rates of wages in force under these Boards at the end of 1932. Orders and amendments issued from time to time have appeared in summary form in the *Labour Gazette*, as issued. In some provinces these orders include Regulations as to employment